

Interfaith Youth Core

Financial Statements

Years Ended July 31, 2015 and 2014

CONTENTS

	Page
Independent Auditors' Report	2 - 3
Statement of Financial Position	4
Statement of Activities	5
Statement of Cash Flows	6
Notes to Financial Statements	7 - 14
Supplemental Information	
Schedule of Functional Expenses	16 - 17



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INDEPENDENT AUDITORS' REPORT

Board of Directors Interfaith Youth Core Chicago, Illinois

We have audited the accompanying financial statements of the Interfaith Youth Core (IFYC), which comprise the statement of financial position as of July 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Interfaith Youth Core as of July 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

INDEPENDENT AUDITORS' REPORT - Continued

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of Functional Expenses on pages 16 - 17 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with U.S. generally accepted auditing standards. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Mann Weitz & Associates LLC MANN. WEITZ & ASSOCIATES L.L.C.

Deerfield, Illinois January 28, 2016

STATEMENT OF FINANCIAL POSITION JULY 31, 2015 AND 2014

ASSETS

	2015	2014
CURRENT ASSETS		
Cash and cash equivalents	\$ 4,816,519	\$ 2,635,052
Investments - Note 2	990,726	757,646
Accounts receivable	27,908	53,031
Grants and contributions receivable - Notes 3 and 7	1,577,835	2,626,824
Prepaid expenses	127,709	140,801
Total Current Assets	7,540,697	6,213,354
PROPERTY AND EQUIPMENT - Note 4	156,171	208,330
NONCURRENT ASSETS		
Grants and contributions receivable - Notes 3 and 7	9,319,853	2,726,710
Total Assets	\$ 17,016,721	\$ 9,148,394
LIABILITIES AND NET ASSET	ΓS	
CURRENT LIABILITIES		
Accounts payable	\$ 39,793	\$ 47,316
Grants payable	•	352,017
Accrued expenses	19,112	12,680
Accrued payroll	79,815	61,482
Accrued rent - Note 8	25,854	20,503
Deferred revenue	21,645	34,176
Total Current Liabilities	186,219	528,174
NONCURRENT LIABILITIES		
Accrued rent - Note 8	9,510	35,364
Total Liabilities	195,729	563,538
NET ASSETS		
Unrestricted	4,839,360	2,676,084
Temporarily restricted - Note 5	11,981,632	5,908,772
Total Net Assets	16,820,992	8,584,856
Total Liabilities and Net Assets	\$ 17,016,721	\$ 9,148,394

The accompanying notes are an integral part of this statement.

STATEMENT OF ACTIVITIES YEARS ENDED JULY 31, 2015 AND 2014

		2015			2014		
	Lorostintocal	Temporarily	F Lete	11	Temporarily	F	
REVENUES, GAINS AND OTHER SUPPORT Grants and contributions - Note 7	Datalisatio	Restricted	100	Unrestricted	Kestricted	l otal	
Individual	\$ 725,236	\$ 760,777	\$ 1,486,013	\$ 395,227	\$ 1,571,349	\$ 1,966,576	576
Foundations and corporation	2,087,240	8,705,294	10,792,534	318,590	1,659,075	1,977,665	999,
Publications	2,590		2,590	1,775		Τ,	1,775
Seminars and workshops	62,257		62,257	102,494		102,	102,494
University tevenine Interest and dividends	118,034		118,634	192,015		192,	192,015
Donated services and facilities - Note 9	21.132		21.132	31 466		1, 1,	21,466
Other revenue	2,674		2.674	2.636		.,,	2,636
Survey revenue	22,500		22,500	49.200		49	49 200
Honorariums	284,770		284,770	285,409		285,	285,409
Total Revenues and Gains	3,328,524	9,466,071	12,794,595	1,380,737	3,230,424	4,611,161	,161
Net assets released from restrictions - Note 6	3,393,211	(3,393,211)		3,924,043	(3,924,043)		
Total Revenues, Gains and Other Support	6,721,735	6,072,860	12,794,595	5,304,780	(693,619)	4,611,161	191
EVDENICE							
Program Services							
Executive office	433,629		433,629	376,243		376.	376.243
Campus partnerships	1,315,206		1,315,206	1,668,232		1,668,232	.232
Leadership	1,391,634		1,391,634	1,300,026		1,300,026	,026
Communications	406,401		406,401	387,172		387,	387,172
Total Program Services	3,546,870		3,546,870	3,731,673		3,731,673	,673
Supporting Services							
Management and general	535,390		535,390	442,969		442.	442,969
Fundraising	476,199		476,199	500,548		500,	500,548
Total Supporting Services	1,011,589		1,011,589	943,517		943,	943,517
Total Expenses	4,558,459		4,558,459	4,675,190		4,675,190	,190
CHANGE IN NET ASSETS	2,163,276	6,072,860	8,236,136	629,590	(693,619)	(64,	(64,029)
NET ASSETS Beginning of year	2,676,084	5,908,772	8,584,856	2,046,494	6,602,391	8,648,885	\$885
End of year	\$ 4,839,360	\$ 11,981,632	\$ 16,820,992	\$ 2,676,084	\$ 5,908,772	\$ 8,584,856	856

The accompanying notes are an integral part of this statement.

STATEMENT OF CASH FLOWS YEARS ENDED JULY 31, 2015 AND 2014

	2015			2014	
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$	8,236,136	\$	(64,029)	
Adjustments to reconcile change in net assets	Ψ	0,230,130	•	(0.,022)	
to net cash provided by operating activities					
Depreciation		109,370		105,297	
Contributed stock		(232,992)		(176,888)	
Net (increase) decrease in assets		(,)			
Accounts receivable		25,123		33,917	
Grants and contributions receivable		(5,544,154)		513,119	
Prepaid expenses		13,092		(24,780)	
Net increase (decrease) in liabilities					
Accounts payable		(7,523)		11,411	
Grants payable		(352,017)		352,017	
Accrued expenses		6,432		10,172	
Accrued payroll		18,333		(5,917)	
Accrued rent		(20,503)		(15,152)	
Deferred revenue		(12,531)		(28,293)	
Net Cash Provided by Operating Activities		2,238,766	(<u> </u>	710,874	
CASH FLOWS FROM INVESTING ACTIVITIES					
Purchase of property and equipment		(57,211)		(68,256)	
Purchase of investments		(233,324)		(175,589)	
Proceeds from sale of investments		233,236	-	176,202	
Net Cash Used for Investing Activities	•	(57,299)		(67,643)	
NET INCREASE IN CASH AND CASH EQUIVALENTS		2,181,467		643,231	
CASH AND CASH EQUIVALENTS					
Beginning of year		2,635,052		1,991,821	
End of year	\$	4,816,519	\$	2,635,052	

SUPPLEMENTAL DISCLOSURE OF NONCASH INVESTING ACTIVITIES

During the year ended July 31, 2015 and 2014, IFYC received \$232,992 and \$176,888 of contributed stock, respectively.

The accompanying notes are an integral part of this statement.

NOTES TO FINANCIAL STATEMENTS

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

NATURE OF ACTIVITIES AND ORGANIZATION

Interfaith Youth Core (IFYC) is an Illinois nonprofit corporation. Established in 2002, IFYC's vision is to build a society in which interfaith cooperation is a social norm. Rather than succumb to the notion of the inevitability of religious conflict, IFYC seeks to transform America into a nation that sees its religious diversity as a strength. Focusing on the higher education sector for its catalytic impact on broader society, IFYC has four strategically aligned program areas:

Model Environments: IFYC partners with campuses to implement consultations, devise assessment resources, and steward relationships over the long-term, achieving sustainable institution-wide shifts embedding interfaith cooperation.

Leaders: IFYC trains, cultivates, and networks a set of campus leaders, including students, staff, faculty, administrators, and alumni to advance interfaith cooperation within their spheres of influence.

Knowledgebase: IFYC contributes to and curates a knowledgebase that provides the theoretical core to undergird practice.

Communications: Communications programs give voice to the interfaith movement through a range of media platforms and change public discourse from the inevitability of religious conflict to the possibility of interfaith cooperation.

IFYC's funding is derived primarily from individual and foundation gifts, seminars and workshops, speaking honoraria, and university contracts. IFYC is based in Chicago, Illinois.

BASIS OF ACCOUNTING

The accompanying financial statements have been prepared using the accrual basis of accounting. Using this method, revenues are recognized when earned and expenses are recognized when incurred.

BASIS OF PRESENTATION

Information regarding the financial position and activities of IFYC are reported in three classes of net assets (as applicable): unrestricted, temporarily restricted and permanently restricted, which are based on the existence or absence of externally (donor) imposed restrictions on contributions. Accordingly, net assets of IFYC and changes therein are classified and reported as follows:

NOTES TO FINANCIAL STATEMENTS

1. <u>NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> - Continued

BASIS OF PRESENTATION - Continued

- Unrestricted net assets Unrestricted net assets are not subject to donor-imposed stipulations. They include all activities of IFYC, except for those amounts that are temporarily or permanently restricted by external donors.
- Temporarily restricted net assets Temporarily restricted net assets are subject to donor-imposed stipulations that can be removed through the passage of time (time restrictions) or actions of IFYC (purpose restrictions).
- Permanently restricted net assets Permanently restricted net assets are subject to the
 restrictions imposed by donors who require that the principal of these classes of net
 assets be invested in perpetuity and only the investment income be expended. IFYC
 currently does not have any permanently restricted amounts.

IFYC reports its expenses by function (i.e., by program).

CASH EQUIVALENTS

IFYC considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents, excluding those amounts contained in the investment account.

CONCENTRATION OF CREDIT RISK

IFYC maintains cash balances in one financial institution that at certain times during the years exceeded the insured limits provided by the Federal Deposit Insurance Corporation (FDIC).

INVESTMENTS

Investments consist of money market funds and are recorded at fair value. Fair value measurements under FASB ASC 820 are categorized as: level 1, fair value measured using quoted market prices; level 2, using other observable inputs; or level 3, using significant unobservable inputs.

All of the IFYC's investments are valued using quoted market prices, level 1. All investment income is included in the statement of activities.

ALLOWANCE FOR DOUBTFUL PLEDGES

IFYC uses the allowance method to account for uncollectible pledges receivable. There was an allowance of \$6,780 at July 31, 2015 and \$4,500 at July 31, 2014.

NOTES TO FINANCIAL STATEMENTS

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

PROPERTY AND EQUIPMENT

Property and equipment is recorded at historical cost. IFYC capitalizes fixed asset additions over \$10,000. Depreciation is computed by use of the straight-line method for substantially all property and equipment. The estimated useful lives used in computing depreciation are as follows:

Description	Years
Computer equipment	3
Furniture and equipment	5
Website	3
Leasehold improvements	Life of lease

Maintenance and repairs, which neither materially add to the value of the property nor appreciably prolong its life, are charged to expense as incurred. Gains or losses on dispositions of property and equipment are included in the statement of activities.

CONTRIBUTIONS

Contributions are recognized when the donor makes a promise to give to IFYC that is, in substance, unconditional. Promises to give payable over more than one year are recorded at present value. Contributions of cash and other assets are recorded as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires; that is, when a stipulated time restriction ends or a purpose restriction is fulfilled, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

INCOME TAXES

IFYC is a nonprofit corporation which has been granted a tax-exempt status as a public charity under Section 501(c)(3) of the Internal Revenue Code for all business income related to the organization's tax-exempt purpose. IFYC had no unrelated business income during the years ended July 31, 2015 and 2014.

FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Expenses which are easily and directly associated with a particular program or supporting service are allocated directly to that functional category. Certain costs have been allocated among the program and supporting services benefited based on an estimate of time devoted to the functional areas.

NOTES TO FINANCIAL STATEMENTS

1. NATURE OF ACTIVITIES AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

USE OF ESTIMATES IN THE PREPARATION OF FINANCIAL STATEMENTS

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, gains and expenses during the reporting period. Actual results could differ from those estimates.

EVALUATION OF TAX POSITIONS

The financial statement effects of a tax position taken or expected to be taken are recognized in the financial statements when it is more likely than not, based on the technical merits, that the position will be sustained upon examination. As of July 31, 2015 and 2014, IFYC had no uncertain tax positions that qualify for recognition or disclosure in the financial statements. The federal and state tax returns of IFYC for tax years 2011, 2012, and 2013 are subject to examination by the Internal Revenue Service and state taxing authorities, generally for three years after they are filed.

SUBSEQUENT EVENTS

IFYC has evaluated subsequent events for potential recognition and/or disclosures through January 28, 2016, the date the financial statements were available to be issued.

2. <u>INVESTMENTS</u>

At July 31, 2015 and 2014, investments consist of a money market fund with a balance of \$990,726 and \$757,646, respectively.

3. GRANTS AND CONTRIBUTIONS RECEIVABLE

Grants and contributions receivable at July 31, 2015, are due as follows:

Due within one year	\$ 1,694,750
Due within two to five years	9,475,028
Less: Discount to present value	(272,090)

Net Grants and Contributions

Receivable \$ 10,897,688

IFYC used a rate of 1% during the fiscal years 2015 and 2014 to calculate the present value of the multiyear grants and contributions receivable.

NOTES TO FINANCIAL STATEMENTS

4. PROPERTY AND EQUIPMENT

A summary of fixed assets and accumulated depreciation at July 31, 2015 and 2014, is as follows:

	2014	2013
Computer equipment	\$ 46,449	\$ 33,939
Website	353,824	309,197
Leasehold improvements	170,459	170,459
Furniture and equipment	58,339	58,265
	629,071	571,860
Less: Accumulated depreciation	472,900	363,530
Net Property and Equipment	\$ 156,171	\$ 208,330

Depreciation expense was \$109,370 and \$105,297 for the years ended July 31, 2015 and 2014.

5. <u>TEMPORARILY RESTRICTED NET ASSETS</u>

Temporarily restricted net assets are available for the following at July 31, 2015 and 2014:

	2015	2014
Campus partnerships	\$ 684,834	\$ 275,423
Leadership	608,888	618,333
Communication	20,000	
Time restrictions	10,667,910	5,015,016
Total Temporarily Restricted		
Net Assets	\$ 11,981,632	\$ 5,908,772

NOTES TO FINANCIAL STATEMENTS

6. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets were released from donor restrictions during the years ended July 31, 2015 and 2014, by the passage of time or by incurring expenses satisfying purposes specified by donors as follows:

	2015		2014
Campus partnerships	\$ 240,5	89 5	\$ 281,501
Leadership	430,0	00	733,750
Communications			50,000
Development			2,500
Passage of time	2,722,6	22	2,856,292
Total Net Assets Released			
from Restrictions	\$ 3,393,2	11 5	\$ 3,924,043

7. CONCENTRATION OF GRANTS AND CONTRIBUTIONS

Approximately 71% of 2015 total grants and contributions revenue was contributed by one foundation of which approximately \$8,052,830 is included in grants and contributions receivable on the statement of financial position at July 31, 2015.

Approximately 64% of 2014 total grants and contributions revenue was contributed by two foundations and three individuals of which approximately \$1,525,000 is included in grants and contributions receivable on the statement of financial position at July 31, 2014.

8. <u>LEASE COMMITMENT</u>

During October 2012, IFYC entered into an operating sublease for new office space. The sublease term began November 1, 2012 and expires November 30, 2016. Initially, the lease payments were abated for four months and then rental payments range over the life of the lease from \$19,843 to \$21,626. IFYC is accounting for this lease in accordance with U.S. generally accepted accounting principles by using the straight-line method of accounting. The difference between actual rent payments and the expense recognized using the straight-line method is recorded as accrued rent liability in the amount of \$35,364 and \$55,867 at July 31, 2015 and 2014, respectively.

The minimum future rental payments under this operating lease are as follows:

Year Ended July 31,	 Amount
2016	\$ 252,835
2017	85,170
Total	\$ 338,005

Rent expense was \$226,981 for both years ended July 31, 2015 and 2014.

NOTES TO FINANCIAL STATEMENTS

9. <u>DONATED SERVICES AND FACILITIES</u>

The value of contributed services and facilities included in the financial statements as donated revenue and allocated to management and general and program service expense for the years ended July 31, 2015 and 2014, is as follows:

	2015		2014
Legal consulting	\$	6,000	\$ 18,220
Advertising		6,006	1,513
Facilities		9,126	 11,733
Total Donated Services			
and Facilities	\$	21,132	\$ 31,466

10. GRANT COMMITMENTS

In August 2015, IFYC approved grant contracts to two universities totaling \$3,279,394 payable over four years and covering the term August 1, 2016 through May 31, 2020. The grants fund the implementation of the Interfaith Diversity Experiences and Attitudes Longitudinal Survey (IDEALS) research initiative. The payments will be expensed as the work is performed by the grantees over the term of the agreements.

The grant commitments at July 31, 2015 are payable as follows:

Year Ended July 31,	Amount
2016	\$1,454,411
2017	559,266
2018	707,465
2019	558,252
Total	\$3,279,394

11. <u>EMPLOYEE BENEFIT PLAN</u>

Effective January 2015, IFYC instituted a 403 (b) plan available to all employees, with an employer match of 40% up to 6% of salary. During the year ended July 31, 2015 the employer match was \$44,496.

NOTES TO FINANCIAL STATEMENTS

12. CONDITIONAL PLEDGE

A conditional pledge funding the general support of IFYC's programs and services was received during the year ended July 31, 2015. IFYC is eligible to receive \$625,000, \$625,000, \$600,000 and \$575,000 at July 31, 2017, 2018, 2019 and 2020, respectively, if the conditions for the pledge are met. Payments of the pledge are conditional upon IFYC achieving select performance measure targets for the Environments and Leaders program areas, and, if in the prior year, IFYC reaches a target level of contributions. These conditional pledges are not reflected in the accompanying financial statements.

13. VOLUNTEER AND DONATED SERVICES

A significant amount of volunteer services is contributed to IFYC to support its activities. These volunteer activities include participating on the Board of Directors and numerous other committees. The value of these services has not been included in the financial statements.



SCHEDULE OF FUNCTIONAL EXPENSES YEAR ENDED JULY 31, 2015

					Prog	Program Services							Suppor	Supporting Services				
										Total	Man	Management				Total		
	ш	Executive		Campus						Program		and			Su	Supporting		Total
		Office	۵.	Partnerships	-	Leadership	Comr	Communications		Services	5	General	Fur	Fundraising	S	Services	ш,	Expenses
Salaries and related expenses	8	192,064	S	827,400	S	718,157	S	247,150	S	1,984,771	59	334,963	S	310,981	8	645.944	€5	2 630 715
Employee benefits		23,463		109,842		82,356		34,186		249,847		33,071		36,678		69.749		319 596
Payroll taxes		28,606		58,951		57,018		16,444		161,019		31,560		23,412		54.972		215 991
Professional fees		101,223		45,059		31,300		15,763		193,345		11,250		81		11,331		204.676
Accounting fees												17,840				17,840		17.840
Legal fees												6,000				6,000		6,000
Information technology services		10,539		39,520		25,035		11,856		86,950		9,205		15,807		25,012		111,962
Supplies		2,926		29,408		227,197		6,530		266,061		30,622		1,994		32,616		298.677
Computer related expenses		491		1,841		1,166		1,246		4,744		6,603		737		7,340		12,084
Telephone and telecommunications		1,960		2,260		1,730				5,950		1,136		1,360		2.496		8 446
Postage, shipping and delivery		55		632		606'9		13,176		20,772		2,560		1,047		3,607		24.379
Books, subscriptions, reference		1,404		336		437				2,177		292		3,779		4,346		6.523
Printing and copying		2,244		1,997		4,851		1,957		11,049		8,561		3,720		12,281		23,330
rees and charges		161		203		7,098				7,492		984		2,097		3,081		10,573
Staff development		2,224		2,180		1,734		826		7,116		14,125		2,688		16,813		23,929
Occupancy expenses		19,505		82,174		70,860		26,275		198,814		12,353		36,107		48,460		247,274
I ravel expense		31,839		50,563		82,560		5,274		170,236		1,637		17,055		18,692		188.928
Meetings expense		2,560		2,112		2,310		2,450		9,432		380		1,115		1,495		10,927
Depreciation		9,372		35,146		22,259		20,334		87,111		8,201		14,058		22,259		109.370
Insurance		2,097		9,266		6,763		2,782		20,908		2,768		3,483		6,251		27.159
Other expenses		998		2,542		993				4,401		1,004				1.004		5.405
Scholarships and stipends to individuals				750		200				1,250								1.250
Grants to other organizations				13,024		40,401				53,425								53,425
Total Functional Expenses	S	433,629	S	1,315,206	S	1,391,634	€9	406,401	S	3,546,870	S	535,390	S	476.199	(A)	1 011 589	4	4 558 450
																	,	1,000,1

SCHEDULE OF FUNCTIONAL EXPENSES YEAR ENDED JULY 31, 2014

					Prog	Program Services							Suppor	Supporting Services				
										Total	Ma	Management				Total		
	-	Executive		Campus					М	Program		and			Su	Supporting		Total
		Office		Partnerships	-	Leadership	Communications	nications	S	Services		General	Fu	Fundraising	S	Services	Ш	Expenses
Salaries and related expenses	€9	163,395	69	799,902	S	598,237	8	203,875	€9	1,765,409	S	265,277	S	346,889	S	612,166	6	2.377.575
Employee benefits		10,355		63,164		59,163		22,031		154,713		9,273		18,564		27,837		182,550
Payroll taxes		24,382		58,379		48,755		12,558		144,074		24,259		22,333		46,592		190,666
Professional fees		102,335		190,79		19,099		60,803		249,298		14,039		2,357		16,396		265,694
Accounting fees												17,050				17,050		17,050
Legal fees												18,220				18,220		18,220
Information technology services		7,863		45,212		39,315		14,019		106,409		17,692		15,894		33,586		139,995
Supplies		5,866		13,555		325,624		4,689		349,734		10,877		5,703		16,580		366,314
Computer related expenses		1,054		2,685		3,513		817		8,069		1,051		1,214		2,265		10,334
Telephone and telecommunications		2,002		2,450		1,560				6,012		1,363		1,220		2,583		8,595
Postage, shipping and delivery		228		1,719		3,844		23,974		29,765		1,997		1,335		3,332		33,097
Books, subscriptions, reference		2,503		969		31		324		3,554		740		1,741		2,481		6,035
Printing and copying		308		3,431		5,721		1,483		10,943		1,404		3,252		4,656		15,599
Fees and charges						4,886				4,886		727		2,602		3,329		8,215
Staff development		1,142		3,925		6,426		885		12,378		2,888		1,216		4,104		16,482
Occupancy expenses		14,123		82,684		71,183		24,148		192,138		23,864		34,765		58,629		250,767
Travel expense		27,070		37,881		61,101		3,406		129,458		4,280		23,582		27,862		157,320
Meetings expense		2,918		2,571		374		989		6,549		2,199		1,625		3,824		10,373
Depreciation		5,932		34,110		29,661		10,381		80,084		13,347		11,864		25,211		105,295
Insurance		1,450		8,790		7,269		2,518		20,027		5,105		2,900		8,005		28,032
Other expenses		208		4,500				575		5,283		7,317		1,492		8,809		14,092
Scholarships and stipends to individuals		3,109				14,264				17,373						1		17,373
Grants to other organizations				435,517						435,517								435,517
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l otal Functional Expenses	×	376,243	×	1,668,232	S	1,300,026	S	387,172	8	3,731,673	S	442,969	S	500,548	S	943,517	S	4,675,190

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